

Code of Conduct

Code of conduct for Instructors

As a instructor for Bonsai Karate I will: Respect the rights, dignity and worth of every person, regardless of their abilities, gender, religion or cultural background

Support all efforts to remove any form of abuse in this organisation and encourage a safe and supportive service environment

Ensure that any physical contact with others is appropriate to the situation and necessary for the person's skill development

Refrain from developing close personal relationships with the players outside of the coach/player relationship

Refrain from using abusive, derogatory or offensive language

Impart knowledge and skills of karate in a respectful and encouraging manner

Respect the decisions of the staff/officials and encourage players to do the same

Always consider the health, safety and welfare of the players

Not show favouritism toward talented players

Not be a 'winner at all costs' Instuctor, remembering that junior players participate for pleasure and friendship, and winning is only part of the fun

Behaviour	Appropriate	Inappropriate
Language	<ul style="list-style-type: none"> • Using encouraging/positive words and a pleasant tone of voice • Open and honest communication 	<ul style="list-style-type: none"> • Insults, criticisms or name calling • Bullying, swearing or yelling • Sexually suggestive comments/jokes
Relationships	<ul style="list-style-type: none"> • Being a positive role model • Building relationships based on trust • Empowering children to share in decision making 	<ul style="list-style-type: none"> • Favouritism or giving gifts • Spending excessive amounts of time alone with children • Contact outside of working hours (either physical or via email/phone) • Bullying, harassment • 'Grooming' children or young people
Physical Contact	<ul style="list-style-type: none"> • Allowing for personal space • Touching due to medical emergency or protecting from physical harm • Non-threatening 	<ul style="list-style-type: none"> • Violent or aggressive behaviour including hitting, kicking, slapping or pushing • Kissing or touching of a sexual nature • consistent with 'grooming'
Other	<ul style="list-style-type: none"> • Appropriate attire/clothing for role • Use of internet/mobile phone for work related purposes only 	<ul style="list-style-type: none"> • Using alcohol or other substances before or during work • Inappropriate clothing • Sending inappropriate emails

In the event that the code of conduct for interacting with children and young people is breached, actions will be taken in accordance with our organisation's plan for managing breaches of the child and youth risk management strategy.

"I have read, understood, and will act in accordance with the above code of conduct."

Name: _____ Signature: _____ Date: _____